



VERIFICATION REPORT

MOSELA RATING AGENCY

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT
GENERAL CODES**

SPECIALISED GENERIC RATING REPORT

NATIONAL RESEARCH FOUNDATION

DATE OF ISSUE: 20 OCTOBER 2022

DATE OF EXPIRY: 19 OCTOBER 2023

MSNG B-BBEE GENERIC SCORECARD & RATING DATA

NATIONAL RESEARCH FOUNDATION

Measurement results:

(financial period: 01/04/2021 to 31/03/2022)

BEE category:	Element:	Weighting	Achieved
HR Development:	Management Control	20	13,71
	Skills Development	25	21,43
Indirect empowerment:	Enterprise and Supplier Development	50	46,95
	Socio-Economic Development	5	5,00

Total score: **100** 87,09

"Measure Status"	Empowering Supplier - Yes
Level 4	

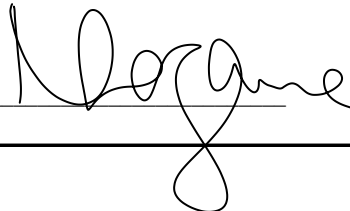
BEE Status Level: Overview:

BEE contributor level:	Qualifying score (results of the Score card):	Procurement recognition level: Claim value as % of each Rand spend:
Level 1	≥100 points	135%
Level 2	≥95 - <100 points	125%
Level 3	≥90 - <95 points	110%
Level 4	≥80 - <90 points	100%
Level 5	≥75 - <80 points	80%
Level 6	≥70 - <75 points	60%
Level 7	≥55 - <70 points	50%
Level 8	≥40 - <55 points	10%
Non - Compliant Contributor	<40 points	0%

Verification Manager

I, Nokuthula Sharon Lozane, the undersigned, verification manager of Mosela Rating Agency, hereby confirm and declare that:

All the information and data as reflected in this document are accurate, valid and up to date as per my review hereof.

Signature: 

Date: 20/10/2022

Position: Verification Manager

The management control element verified as at September 2022 as follows;

Management Control:		Weighting points:	Target:	Input data:	Score:
1.1 Board participation:					
1.1.1	Exercisable Voting Rights of black board members as a percentage of all board members	2	50,00%	76,92%	2,00
1.1.2	Exercisable Voting Rights of black female board members as a percentage of all board members	1	25,00%	38,46%	1,00
1.1.3	Black Executive directors as a percentage of all executive directors	2	50,00%	100,00%	2,00
1.1.4	Black female Executive directors as a percentage of all executive directors	1	25,00%	0,00%	0,00
1.2 Other Executive Management:					
1.2.1	Black Executive Management as a percentage of all executive directors	2	60,00%	87,50%	2,00
1.2.2	Black female Executive Management as a percentage of all executive directors	1	30,00%	25,00%	0,83
1.3 Senior Management					
1.3.1	Black employees in Senior Management as a percentage of all senior management	2	60%	32,45%	1,08
1.3.2	Black female employees in Senior Management as a percentage of all senior management	1	30%	14,95%	0,50
1.4 Middle Management					
1.4.1	Black employees in Middle Management as a percentage of all middle management	2	75%	43,13%	1,15
1.4.2	Black female employees in Middle Management as a percentage of all middle management	1	38%	14,13%	0,37
1.5 Junior Management					
1.5.1	Black employees in Junior Management as a percentage of all junior management	2	88%	68,12%	1,55
1.5.2	Black female employees in Junior Management as a percentage of all junior management	1	44%	35,93%	0,82
1.6 Employees with disabilities					
1.6.1	Black employees with disabilities as a percentage of all employees	2	2%	0,41%	0,41
Element Score:					<u>13,71</u>

The skills development element verified as at 31 March 2022 as follows;

Skills Development:		Weighting points:	Target:	Input data:	Score:
2.1.1 Skills Development Expenditure on any program specified in the learning programmes Matrix for black people					
2.1.1.1	Skills Development Expenditure Learning Programmes specified in the learning Programmes Matrix for black people as a percentage of leivable Amount	9	6%	6,00%	9,00
2.1.1.2	Skills Development Expenditure Learning Programmes specified in the learning Programmes Matrix for black employees with disabilities as a percentage of leivable Amount	4	0,3%	0,02%	0,28
2.1.2 Learnerships, Apprenticeships, and Internships					
2.1.2.1	Number of black employees participating in Learnerships, Apprenticeships and Internships as a percentage of total employees	6	2,5%	1,49%	3,58
2.1.2.2	Number of black unemployed people participating in training specified in the learning programme matrix as a percentage of the number of employees	6	2,5%	1,49%	3,58
Bonus Points					
2.1.3	Number of black people absorbed by the Measured and Industry Entity at the end of the Learnership programme	5	100%	100,00%	5,00
Element Score:					<u>21,43</u>

The enterprise and supplier development element verified as at 31 March 2022 as follows;

Supplier & Enterprise Development		Weighting points:	Target:	Input data:	Score:
3.1 Preferential Procurement					
3.1.1	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend.	5	80%	47,50%	2,97

3.1.2	BEE Procurement Spend from all Empowering Suppliers that are Qualifying Small Enterprise based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend.	4	15%	12,40%	3,31
3.1.3	BEE Procurement Spend from all Exempted Micro Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend.	5	15%	12,80%	4,27
3.1.4	B-BBEE Procurement Spend from Empowering Suppliers that are 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend.	11	40%	30,58%	8,41
3.1.5	B-BBEE Procurement Spend from Empowering Suppliers that are 30% black women owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend.	5	12%	13,95%	5,00
Bonus Points					
3.1.6	B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% black owned	2	2%	3,61%	2,00
3.2 Supplier Development					
3.2.1	Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target	15	0,2%	0,49%	15,00
3.3 Enterprise Development					
3.3.1	Annual value of all Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of the target	5	0,1%	0,25%	5,00
3.4 Bonus Points					
3.4.1	Bonus point for graduation of one or more Enterprise development beneficiaries to graduate to the Supplier Development level	1	Yes/No	No	0,00
3.4.2	Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1	Yes/No	Yes	1,00

Element Score: 46,95

The socio-economic development verified as at 31 March 2022 as follows;

Socio-Economic Development:		Weighting points:	Target:	Input data:	Score:
4.1	Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target NPAT	5	0,1%	20,77%	5,00

Element Score: 5,00